

## ANNEX 1

### ID4WIM – FROM POLICY TO PRACTICE: ADVANCING GENDER EQUALITY FOR MARITIME EXCELLENCE

#### Programme

- 16.00 – 16.30 Registration
- 16.30 – 16.35 Opening of the event by Mr. Arsenio Dominguez, Secretary-General, IMO
- 16.35 – 16.50 Expert perspective: *"Why Gender Mainstreaming Matters: Challenges and Gaps in the Maritime Sector"*
- Moderator: Atty. Sharon De Chavez-Aledo  
Maritime Attaché, Permanent Mission of the Philippines to the IMO,  
Chair of HTW Sub-Committee & Co-Chair IMOGENder
  - Speaker: Professor Anna Petrig, University of Basel
- 16.50 – 17.00 Launch of the Handbook on Gender Mainstreaming  
Professor Momoko Kitada, World Maritime University
- 17:00 – 17.15 Expert perspective: *"From Commitment to Action: Best Practices in Gender Mainstreaming"*
- Moderator: Atty. Sharon De Chavez-Aledo
  - Speaker: Mia Kroghslund Jørgensen, Vice President and Head of  
People, Culture & Strategy, Hafnia
- 17.15 – 17.30 IMO Gender Equality Award Ceremony  
The 2026 IMO Gender Equality Award will be presented to  
Professor Momoko Kitada
- 17.30 – 20.30 Reception

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